

Health & Safety Policy

Vector Free Marlborough, under the regional leadership of Rentokil Initial Limited New Zealand and Fiji, is committed to taking appropriate measures to protect the health, safety and welfare of its colleagues, contractors, visitors, and the community.

Each individual plays an effective role in meeting this commitment by taking reasonable care of themselves and other people who may be affected by their actions, and complying with company health and safety instructions, policies, and procedures.

We will ensure that:

- Our leaders provide visible safety leadership and engage with colleagues to instil safe behaviours and create a strong safety culture.
- We document and maintain a health and safety management system that is certified to ISO 45001:2018.
- Systems are in place to identify, assess and report hazards, so that that hazards may first be eliminated and where this is not possible, risks to health, safety and welfare are controlled to low as reasonably practicable (ALARP).
- Colleagues are fit for work, competent, have the right equipment to perform their work and have received the right training, instruction, and supervision to ensure that they behave in a safe and responsible manner.
- Colleagues are informed, consulted, and encouraged to participate in health and safety matters and are empowered to make the right decisions, first time and every time about their health, safety, and welfare.
- Health and safety performance is monitored to evaluate and measure progress towards the achievement of objectives and targets, the effectiveness of operational controls, and compliance with legal, statutory, and other best practice requirements.
- Accidents, incidents, and cases of work-related illness are reported, investigated, and analysed to identify the root cause(s) and prevent recurrence.
- We undertake regular performance reviews to ensure the health and safety management system is implemented and achieving the intended outcome.
- We act on what we learn from our performance measurement processes and set measurable objectives and targets to maintain and continually improve our health and safety performance.

This signed statement is reviewed annually to confirm our commitment.



Matt Kerr
Assistant General Manager
Vector Free Marlborough, a Rentokil Initial Limited company

Date: 8 September 2023